

Dept. of DOC-IMCC (244) Facts – FY '12

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General Information

Address: 2700 Coral Ridge Avenue
Coralville, IA 52241

Workforce Data

(unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 521	# PT EEs: 2	# Temporary EEs: 13	Average Length of Service: 10.54
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Span of Control: 14.44	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	167	<25	0	45-54	21	# of Females:	195	# of Males:	326
25-34	127	55-64	81	25-34	0	55-64	7	% of WF:	37.43%	% of WF:	62.57%
35-44	135	65+	7	35-44	8	65+	0	Average Age:	46.11	Average Age:	42.80
Employee Average Age: 44.04				Supervisor Average Age: 49.97				Average Length of Service: 9.49		Average Length of Service: 11.17	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	49	# of Non-minorities:	468	# African-American:	30	# of "did not respond":	4
% of Workforce:	9.40%	% of Workforce:	89.83%	# Asian/Pacific Island:	8	% of Workforce:	0.77%
Average Age:	43.61	Average Age:	44.15	# Am. Indian/Alaskan:	2	Average Age:	36.91
Average Length of Service:	7.25	Average Length of Service:	10.94	# Hispanic or Latino:	9	Average Length of Service:	3.42

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	13	# of Persons With No Disabilities:	475	# of "did not respond":	33
% of Workforce:	2.50%	% of Workforce:	91.17%	% of Workforce:	6.33%
Average Age:	49.69	Average Age:	43.63	Average Age:	47.76
Average Length of Service:	21.99	Average Length of Service:	9.81	Average Length of Service:	16.55

Officials/Administrators EEO Category 1: 21	Professionals EEO Category 2: 103	Technicians EEO Category 3: 50	Protective Service: Sworn EEO Category 4: 280
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 28	Skilled Craft EEO Category 7: 12	Service/Maintenance EEO Category 8: 27

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 20	Transfer In: N/A
Retirements: 4	All Terminations: 5	Voluntary Quits: 13	Transfer Out: N/A

# of Classes Used: 75	Most Populous Classes: Correctional Officer (256), Registered Nurse (32), Nursing Unit Coordinator (20)		
Separations - By Class:	Correctional Officer (5), Physician Assistant (3), 4 classes with 2 incumbents each		
# Eligible for Retirement:	39 Protect Serv 43 General - in next 5 yrs	% Eligible (Protective Serv): 13.93% % Eligible (General): 17.84%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$97,555.28	Sick Leave Payouts: \$8,000.00	Annual Payroll: \$29,575,961.00	Avg. Base Salary: \$55,231.23	Overtime Days Worked: 1,099.2
Overtime Cost: \$318,834.43	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$2,039,264.92	Vacation Days Earned: 9,745.9	Vacation Used Expense: \$1,970,876.42	Vacation Days Taken: 9,142.8	
Sick Leave Days Earned: 8,570.7	Reg. Sick Leave Used Expense: \$1,056,676.16	Reg. Sick Leave Days Used: 5,270.6	Converted Sick Leave To Vacation Days Used: 289.0	
Sick Leave -Earned Value: \$1,738,823.13		Avg. Sick Leave Days Per EE: 10.12	Converted Sick Leave To Vacation Used Expense: \$64,954.52	
Injury Leave Used Expense: \$3,115.53	Injury Leave Days Used: 14.8	Classification Appeals: N/A	Reclassifications Up (Filled): 5 Up (Vacant): 4 Down (Filled): 2 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 2 Approx. Annual New Cost of Reclassified Positions:* \$52,312.00	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$71,563.46	Funeral Days Used: 356.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,361.30	Jury Leave Days Used: 7.2	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012